



This tool is the starting point of the Bridge Model. The diagram below shows where this assessment fits within the overall safety integration framework.

# Bridge Assessment Tool – Evaluation Form

Instructions: Rate each item below on a scale from 1 (Never), 3 (Sometimes), to 5 (Always) based on how often the behavior or condition is demonstrated at your organization. Be honest—this tool is intended to guide practical application, not compliance auditing.

Category	Behavior/Practice Statement	1 (Never)	3 (Sometimes)	5 (Always)
BBS	We actively recognize and correct unsafe behaviors in real time.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
BBS	Safety roles and responsibilities are clearly communicated to workers.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
BBS	Positive reinforcement for safe behaviors is regularly practiced.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
BBS	Daily safety messages or huddles are part of the routine workflow.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
BBS	Supervisors participate directly in safety observations.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



HOP	Near-miss reports lead to system-level reviews and discussions.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
HOP	Workers feel safe reporting mistakes without fear of discipline.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
HOP	Teams routinely debrief after high-risk or complex tasks.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
HOP	Safety improvements are often suggested by frontline employees.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
HOP	We design systems that assume error will occur and minimize consequence.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Z10	A formal hazard identification and prioritization process is in place.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Z10	The organization conducts regular management reviews of safety performance.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Z10	Employee participation is integrated into planning and review processes.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



Z10	We use leading indicators to track and act on safety performance.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Z10	Resources for training, tools, and time are sufficient to carry out safety work.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

### Scoring and Interpretation

Once you have completed the assessment, total your scores in each category:

BBS Score Total: \_\_\_\_ / 25

HOP Score Total: \_\_\_\_ / 25

Z10 Score Total: \_\_\_\_ / 25

Interpretation Guide:

21–25: Strong in this category – leverage as a foundation.

16–20: Moderate – consider reinforcing efforts here.

11–15: Vulnerable – use this as a Bridge Model starting point.

0–10: High priority for immediate support and development.

Starting Point Recommendation:

- High BBS + Low HOP: Use the Integration Matrix to introduce systems thinking tools.
- High HOP + Low BBS: Apply targeted behavioral observation strategies with BBS tools.
- Balanced BBS/HOP, Low Z10: Focus on formalizing planning and review cycles (Bridge Cycle).
- Low across all areas: Begin with small wins from the Toolkit and reassess quarterly.